

# Open Space Technology Facilitator Training

Discover a new way of facilitating meetings that enhances communication, generates innovation, builds strategy and resolves conflict in organizations and communities

## Introduction to Open Space Facilitation

18-19 January 2003 (Saturday – Sunday) from 9:30am – 5:00pm  
at Chinese University of Hong Kong, Shatin, N.T., Hong Kong,  
HK\$1800 per person (special rates available for NGOs)

For more information and registration, contact:  
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Mark Pixley at 9132-8830 or email [icahk@hkstar.com](mailto:icahk@hkstar.com)



Organized by:  
**The Institute of Cultural  
Affairs, Ltd., Hong Kong**



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### You are invited:

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You are invited to participate in the **Introduction to Open Space Facilitation** training program. This is an in-depth, experiential two-day workshop focusing on the basics of Open Space facilitation. Participants will plan, organize and experience an Open Space event from conception to convergence and action planning.

The program is based on the *Open Space Technology: A User's Guide* by **Harrison Owen** and will prepare you for a real application of the Open Space process.

- Experienced Open Space facilitators Mark Pixley and Jimbo Clark will lead this workshop. They both have used Open Space extensively in the corporate environment and have previously led several such introductory training events.
- They will also provide supplementary materials and bilingual forms that will assist you in planning for effective events.
- The program will involve you in a dynamic process that alternates between in-depth theory and hands on experiential learning.
- At the end you will have the confidence, understanding and capability to plan and facilitate Open Space Meetings on your own.

The focus of the program will be on the role of the facilitator at all phases of the Open Space planning and action cycle. As a participant, you will plan an Open Space from the initial client meeting, to the definition of a theme and the givens, to the room set-up and logistics, to the opening and marketplace through convergence.

### About Open Space Technology

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**Create inspired organizations, where ordinary people work together to create extraordinary results with regularity**

Open Space Technology (OST) is primarily a meeting methodology for organizational transformation as well as intentional self-organization and the practice of peace.

In Open Space meetings and events, participants create and manage their own agenda of parallel working sessions around a central theme of real importance. With groups of 5 to 1000 -- working in choice of one-day workshops, three-day conferences, or the regular weekly staff meeting -- the common result is a powerful connecting of people, sharing of what is happening in the organization and strengthening of a common vision.

Open Space Technology has the potential to transform organizations toward the interactive or inspired organizations that they can be. It certainly can be a "peak experience" of a new way of working together. It can also bring the unhealthy truth of an organization to the surface so that it can be addressed. It is a way of practicing the values and processes that lead to vital organizations in our interconnected world.

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## Who should come?

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Leaders, managers and facilitators working with very complex issues, requiring the cooperation of diverse stakeholders, where conflict is quite possible if not already present, and where there is an urgent need for right action. And anyone else who is looking for a way to get beyond business as usual, for better, faster and cheaper results on our most important issues and opportunities.

## Benefits of Open Space

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### Open Space is a fast, simple way to hold more productive meetings

- All of the issues that are MOST important to the participants are raised and discussed.
- People take ownership and responsibility for the resulting action strategies and initiatives. "People will support what they help create."
- A shift to a more proactive, high trust and collaborative way of working is experienced and valued in the organization.

### Open Space accelerates project planning and change implementation

- Change programs can be sped up immensely with much higher level of buy-in and active involvement using Open Space
- Groups can generate immediate solutions to implementation barriers and establish cross-functional plans using Open Space
- One change planner went from a 6 month process with an 80% approval rate to a 40 day process with 95% approval rate using Open Space.

## Facilitators:

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**Jim Clark** has spent the past 16 years in Asia working with groups on personal and organizational transformation. He has organized and facilitated hundreds of events with group sizes from 5 to 500. He is currently Human Development Director for Learning Technologies (Ltd.) which has operations in Taiwan, Hong Kong and Japan. Originally from Seattle, he now lives in Taipei with his lovely wife Anita, and their 2 year old son, Johnny

**Mark Pixley** is an organizational change facilitator/consultant and works with senior managers in Asia to design and facilitate their organization's change processes. He is a General Manager of LEADERSHIP INC, a performance improvement company serving Southern China. He has fifteen years experience in Asia, living in Hong Kong, Taiwan and China and holds a MBA from NYU.

## Registration Form

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Please fax back to 2522 2467; Attention Joy Ma or email to: [icahk@hkstar.com](mailto:icahk@hkstar.com)

Name	Title:
Organization:	
Address:	
Telephone:	Fax:
Email:	

Please Register...	Name of participants
___ Person (s) (names list on left) @ HK\$1800 per person @ HK\$1500 per person for 3 person or more	
<b>Total</b>	<b>HK\$</b>

Payment Method:

- I enclose a cheque for HK\$ \_\_\_\_\_  
Cheques should be made payable to "The Institute of Cultural Affairs Ltd." should be sent to:  
The Institute of Cultural Affairs. Ltd., P.O. Box 4961, General Post Office, Hong Kong
- Please invoice my organization.