

Open Space Technology Facilitator Training

Discover a new way of facilitating meetings that enhances communication, generates innovation, builds strategy and resolves conflict in organizations and communities

Introduction to Open Space Facilitation

23-24 November (Saturday – Sunday) from 9:30am – 5:00pm
at Chinese University of Hong Kong, Shatin, N.T., Hong Kong,
HK\$1800 per person (special rates available for NGOs)

For more information and registration, contact:
Joy Ma at 9638-3198 or joymayi@netvigator.com
Mark Pixley at 9132-8830 or email icahk@hkstar.com



Organized by:
**The Institute of Cultural
Affairs, Ltd., Hong Kong**



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You are invited:

You are invited to participate in the **Introduction to Open Space Facilitation** training program. This is an in-depth, experiential two-day workshop focusing on the basics of Open Space facilitation. Participants will plan, organize and experience an Open Space event from conception to convergence and action planning.

The program is based on the *Open Space Technology: A User's Guide* by **Harrison Owen** and will prepare you for a real application of the Open Space process.

- Experienced Open Space facilitators Mark Pixley and Jimbo Clark will lead this workshop. They both have used Open Space extensively in the corporate environment and have previously led several such introductory training events.
- They will also provide supplementary materials and bilingual forms that will assist you in planning for effective events.
- The program will involve you in a dynamic process that alternates between in-depth theory and hands on experiential learning.
- At the end you will have the confidence, understanding and capability to plan and facilitate Open Space Meetings on your own.

The focus of the program will be on the role of the facilitator at all phases of the Open Space planning and action cycle. As a participant, you will plan an Open Space from the initial client meeting, to the definition of a theme and the givens, to the room set-up and logistics, to the opening and marketplace through convergence.

About Open Space Technology

Create inspired organizations, where ordinary people work together to create extraordinary results with regularity

Open Space Technology (OST) is primarily a meeting methodology for organizational transformation as well as intentional self-organization and the practice of peace.

In Open Space meetings and events, participants create and manage their own agenda of parallel working sessions around a central theme of real importance. With groups of 5 to 1000 -- working in choice of one-day workshops, three-day conferences, or the regular weekly staff meeting -- the common result is a powerful connecting of people, sharing of what is happening in the organization and strengthening of a common vision.

Open Space Technology has the potential to transform organizations toward the interactive or inspired organizations that they can be. It certainly can be a "peak experience" of a new way of working together. It can also bring the unhealthy truth of an organization to the surface so that it can be addressed. It is a way of practicing the values and processes that lead to vital organizations in our interconnected world.

The Institute of Cultural Affairs, Ltd., Hong Kong
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Who should come?

Leaders, managers and facilitators working with very complex issues, requiring the cooperation of diverse stakeholders, where conflict is quite possible if not already present, and where there is an urgent need for right action. And anyone else who is looking for a way to get beyond business as usual, for better, faster and cheaper results on our most important issues and opportunities.

A New Learning Initiative

A new integrated and interactive learning journey into the nature of organizations and leadership has been initiated by **Harrison Owen**, the discoverer of OST and author of 8 books, which will be held in at least 8 cities around the world. The program will be in three phases.

Phase I: Introduction to Open Space Facilitation
Phase II: Open Space and Organizational Transformation
Phase III: Leadership without Command and Control

To Participate in Phase II or III you will need to either have taken Phase I: **Introduction to Open Space Facilitation** Program (or be an Open Space facilitator or sponsor who has led a number of Open Space events.) Phase II will be held on March 7-8 2003 in Taipei, Taiwan and Phase III will be held on March 9-10 2003 in Taipei, Taiwan. Both programs will be lead by Harrison Owen.

Facilitators:

Jim Clark has spent the past 16 years in Asia working with groups on personal and organizational transformation. He has organized and facilitated hundreds of events with group sizes from 5 to 500. He is currently Human Development Director for Learning Technologies (Ltd.) which has operations in Taiwan, Hong Kong and Japan. Originally from Seattle, he now lives in Taipei with his lovely wife Anita, and their 2 year old son, Johnny

Mark Pixley is an organizational change facilitator/consultant and works with senior managers in Asia to design and facilitate their organization's change processes. He is a General Manager of LEADERSHIP INC, a performance improvement company serving Southern China. He has fifteen years experience in Asia, living in Hong Kong, Taiwan and China and holds a MBA from NYU.

Registration Form

Please fax back to 2522 2467; Attention Joy Ma

Name	Title:
Organization:	
Address:	
Telephone:	Fax:
Email:	

Please Register...	Name of participants
___ Person (s) (names list on left) @ HK\$1800 per person @ HK\$1500 per person for 3 person or more	
Total	HK\$

Payment Method:

- I enclose a cheque for HK\$ _____
Cheques should be made payable to "The Institute of Cultural Affairs Ltd." should be sent to:
The Institute of Cultural Affairs. Ltd., P.O. Box 4961, General Post Office, Hong Kong
- Please invoice my organization.